



SRI VENKATESWARA INSTITUTE OF TECHNOLOGY

(Approved by AICTE, New Delhi & Affiliated to JNTUA)

Date: 07/10/2022

CIRCULAR

It is hereby informed to all the students that, we are issuing this circular to remind and inform you about our strict policies against ragging and harassment. If anyone found involving in such things, they are punishable under Anti Ragging Act 1997 and legal actions will be initiated.

Copy to

1. All the HOD
2. Circular to class rooms


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SRI VENKATESWARA INSTITUTE OF TECHNOLOGY

(Approved by AICTE, New Delhi & Affiliated to JNTUA)

Date: 14/12/2021

CIRCULAR

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SRI VENKATESWARA INSTITUTE OF TECHNOLOGY

(Approved by AICTE, New Delhi & Affiliated to JNTUA)

Date: 10/01/2020

CIRCULAR

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SRI VENKATESWARA INSTITUTE OF TECHNOLOGY

(Approved by AICTE, New Delhi & Affiliated to JNTUA)

Date: 07/08/2019

CIRCULAR

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SRI VENKATESWARA INSTITUTE OF TECHNOLOGY

(Approved by AICTE, New Delhi & Affiliated to JNTUA)

Date: 14/06/2018

CIRCULAR

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ATTENTION STUDENTS

DON'T 'RAG'
ALSO
DON'T BE A
MUTE WITNESS
TO 'RAGGING'



What is Ragging?
Any act resulting in:
■ Mental / Physical / Sexual abuse
■ Verbal abuse
■ Indecent behaviour
■ Criminal intimidation / Wrongful restraint
■ Undermining human dignity
■ Financial exploitation / Extortion
■ Use of force

A student indulging in ragging can be:
■ Expelled from the institution
■ Banned from the mess / hostel
■ His / her scholarship can be withdrawn
■ Debarred from examinations
■ Denied admission to any institution
■ Prosecuted for criminal action
■ Institutions have been asked to file
FIR with local police against those
who RAG / ABET ragging

**RAGGING
IS ANY FORM OF
PUNISHABLE**

GO AHEAD, REPORT RAGGING

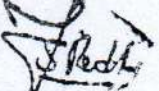
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Join Hands to make our Campus Ragging Free

Display on The Wall


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PUNISHMENTS IN THE EVENT OF RAGGING/HARRASMENT

Nature of Ragging	Punishment
Forced activities (physical or psychological)	Suspension, fine, community service
Creating a hostile environment	Expulsion, legal action, fine
Instilling fear or mental trauma	Suspension, counseling, community service
Teasing, embarrassing and humiliating	Imprisonment up to 6 months or fine up to Rs. 1000/- or both
Causing death or abetting suicide	Imprisonment up to 10 months or fine up to Rs. 50000/- or both

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Anti Ragging Committee (ARC)

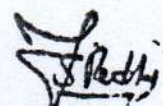
FUNCTIONS AND RESPONSIBILITIES OF THE COMMITTEE

- Organizing programs to educate students and faculty about the consequences of ragging
- Conducting orientation sessions for new students to discourage and prevent ragging.
- Regular monitoring of areas prone to ragging incidents such as hostels, cafeterias, and recreation areas.
- Acting as the primary body to receive complaints related to ragging
- Implementing interim measures (like suspensions) to prevent further incidents during investigations.
- Recommending appropriate disciplinary actions against offenders based on the severity of the offense.
- Ensuring that recommended punishments are implemented effectively and promptly.
- Collaborating with local law enforcement agencies for legal action in serious cases
- Developing and updating policies and guidelines related to ragging prevention and management.
- Regularly monitoring the institution for signs of ragging and reporting to higher authorities and regulatory bodies as required.
- Providing support and counselling to victims of ragging and their families.
- Compiling annual reports on the activities and outcomes related to ragging prevention and submitting them to the university administration and regulatory bodies.
- Promoting awareness among students and stakeholders about the committee's role and encouraging a zero-tolerance policy towards ragging.
- Ensuring compliance with all legal requirements related to ragging prevention and management, as per local laws and regulatory guidelines.



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SEXUAL HARASSMENT COMMITTEE POLICY DOCUMENT

The Sexual Harassment Committee (SHC) at SVIT is committed to providing a safe, respectful, and harassment-free environment for all members of the SVIT community. This policy applies to all students, faculty, staff, contractors, and visitors at SVIT, encompassing all locations and activities associated with the institution.

Policy Statements

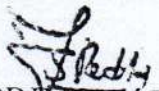
- SVIT maintains a zero-tolerance policy towards sexual harassment. Such behaviour is strictly prohibited and will not be tolerated.
- Any incident of sexual harassment should be promptly reported to the SHC. Complainants have the right to choose whether to report formally or informally, and confidentiality will be maintained to the extent possible.
- The SHC will conduct fair, impartial, and timely investigations into complaints of sexual harassment. Resolution will aim to restore a safe environment and may include disciplinary actions where appropriate.
- SVIT prohibits retaliation against individuals who report sexual harassment or participate in investigations in good faith.

Actions and Responsibilities

1. Formulate and periodically update the college's sexual harassment policies in line with national laws such as the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.
2. Ensure that all students, faculty, and staff are aware of the policies through orientations, handbooks, and the college website
3. Organize workshops and seminars to educate the college community about sexual harassment, reporting procedures, and the consequences of such behaviour.
4. Proactively monitor the campus to identify and address any potential issues related to sexual harassment.
5. Ensure that the identity and privacy of the complainant, respondent, and witnesses are maintained throughout the process.
6. Based on the investigation findings, recommend appropriate actions which could range from counselling to disciplinary measures like suspension or expulsion
7. Offer support services such as counselling and medical assistance to victims of sexual harassment.
8. Regularly review and update the sexual harassment policies and procedures based on feedback and changes in the legal framework.


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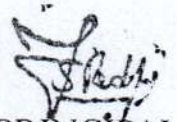
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ANTI SEXUAL HARASSMENT COMMITTEE

Responsibilities

- To help women to realize their rights of freedom.
- To treat sexual harassment as a misconduct and initiate punitive actions for such misconduct.
- At least 50% of the members of the committee may be women.
- To safe guard the one who is victimized.
- To educate and train students about sexual harassment.
- To provide an environment free of gender – based discrimination
- To collect the undertaking form from the students at the time of orientation programme
- Measures to be taken for security of girls students/women employees
- The committee shall decide whether the facts contained in the complaint make out a case of “sexual harassment” or not.
- The committee shall recommend the penalties/action to be taken against any person found guilty of having sexually harassed
- The committee shall monitor the follow – up action to be taken by the organization on receipt of the report of committee.


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